

## MEMORANDUM OF UNDERSTANDING

between

DEPARTMENT OF BUSINESS ADMINISTRATION,  
BHARATH COLLEGE OF SCIENCE AND MANAGEMENT,  
BHARATH AVENUE, THANJAVUR-613 005.

and

GLOW PLUS TRAINING ACADEMY, No.19, YES YES ARCADE, AMBATTUR,  
CHENNAI – 600 053, TAMIL NADU.

THIS MEMORANDUM OF UNDERSTANDING is made and entered into on  
20<sup>th</sup> day of June, 2012 between the DEPARTMENT OF BUSINESS  
ADMINISTRATION, BHARATH COLLEGE OF SCIENCE AND MANAGEMENT,  
BHARATH AVENUE, THANJAVUR-613 005 and GLOW PLUS TRAINING ACADEMY,  
No.19, YES YES ARCADE, AMBATTUR, CHENNAI – 600 053, TAMIL NADU.

WHEREAS, The Department of BUSINESS ADMINISTRATION has decided to  
appointed GLOW PLUS TRAINING ACADEMY an approved Institution to conduct  
various Industries/Job oriented Para-professional courses under On campus/Off  
campus paraprofessional programme centers/Transfer of Technology and  
research programme centre in collaboration with DEPARTMENT OF BUSINESS  
ADMINISTRATION, BHARATH COLLEGE OF SCIENCE AND MANAGEMENT,  
BHARATH AVENUE, THANJAVUR-613 005 and GLOW PLUS TRAINING ACADEMY,  
No.19, YES YES ARCADE, AMBATTUR, CHENNAI – 600 053, TAMIL NADU. The  
parties have had preliminary discussions in this matter and have ascertained  
areas of broad consensus. The parties now, have therefore, agreed to enter in  
writing these areas of consensus, under a Memorandum of Understanding and

### Objective and Principles

The objectives and principles of this co-operation is to foster collaboration,  
provide opportunity for global level experience of our students and to facilitate

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advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit and frequent interactions to our students and also faculties to explore the possibility of engaging in the following modes of collaboration and parties to this MOU are targeted towards low-income students, students who are highly motivated but have not received the academic preparation necessary to meet higher standards; and **WHEREAS**, DEPARTMENT OF BUSINESS ADMINISTRATION, BHARATH COLLEGE OF SCIENCE AND MANAGEMENT, BHARATH AVENUE, THANJAVUR-613 005 and GLOW PLUS TRAINING ACADEMY, No.19, YES YES ARCADE, AMBATTUR, CHENNAI – 600 053, TAMIL NADU are authorized by state law to establish and enter into agreements for dual credit programs. This MOU will be carried out within the framework of the respective laws and regulations of the two institutions and is not intended to create any legally binding rights or obligations.

#### **Scope of Co-operation**

- [1] Provision of consultancy on the department for student placement;
- [2] Exchange of information on research, teaching, learning and other literature relevant to educational and research programmes;
- [3] Offering classes to the students for their development in skills and intelligence through direct and student exchange programme for classes in a period of one week;
- [4] Encouraging involvement of final year students to take up projects of the industry and build up professional confidence and competence;
- [5] Providing Training and Placement opportunity to the students;
- [6] Providing practical skills and tests;
- [7] Joint organization of seminars, conferences, workshops, short-term education programs on topics of mutual interest and training programs

and other forms of co-operation in mutually while extending invitations to each other's faculty to participate therein.

### **Implementation and Funding**

[1] The sides will establish a joint committee for policy dialogue to regularly exchange information and experience on education challenges and reforms, and to identify priorities for bilateral co-operation in the field of education;

[2] The cost of co-operative activities may be funded as mutually determined.

All co-operative activities under this MOU will be subject to the availability of funds to both sides.

### **Dispute Settlement**

[1] The sides will consult together upon request of either side regarding any matter relating to the terms of this MOU and will endeavor jointly in a spirit of co-operation and mutual trust to resolve any difficulties or misunderstandings which may arise.

### **Amendment**

[1] This MOU may be amended by mutual written consent of the sides.

### **Entry into effect and Termination**

[1] This MOU will come into effect on the date of signature;

[2] This MOU will remain in effect for a period of six years unless either side notifies the other side, in writing, of its intention to terminate this MOU at least six months before the expiry date of the relevant period;

[3] This MOU is an agreement between DEPARTMENT OF BUSINESS ADMINISTRATION, BHARATH COLLEGE OF SCIENCE AND MANAGEMENT,



BHARATH AVENUE, THANJAVUR-613 005 and GLOW PLUS TRAINING ACADEMY, No.19, YES YES ARCADE, AMBATTUR, CHENNAI – 600 053, TAMIL NADU, INDIA and does not create or confer any right or benefit on any other person or party, private or public;


[4] The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either Party's employees are employees of the other;

[5] A determination that any term of this MOU is invalid for any reason shall not affect the validity of the remaining terms of the MOU;

[6] This MOU together with exhibit constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether oral or written.

SIGNED in Seoul on the 20<sup>th</sup> day of June 2012. Now this MOU witnesses that:

Agreed to:

[1] For   
THE PRINCIPAL,  
BHARATH COLLEGE OF SCIENCE AND MANAGEMENT,  
BHARATH AVENUE, THANJAVUR-613 005.

Dr. T. VEERASAMY.



[2] For   
THE EXECUTIVE DIRECTOR,  
GLOW PLUS TRAINING ACADEMY, NO.19, YES YES ARCADE,  
AMBATTUR, CHENNAI – 600 053, TAMIL NADU.

R. ARUMUGAM, M.B.A., M.Phil. (Ph.D)  
Executive Director  
Glow Plus Training Academy  
No: 19, Yes Yes Arcade,  
Ambattur, Chennai-600053.

WITNESS

[1]

[2]